



“Consultations on ECA new organizational structure”

with

ECA Senior Management Team

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Executive Secretary, ECA

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Outline

- Introduction
- **Why?** Outcome of Reflection “Africa First”
- **What?** Key Implications
- **How?** New “Business” Standards & ECA New Organizational Structure
- **When?** New Structure Implementation Activities & Calendar of Activities in Support of the Restructuring



What? Key Implications

- Africa First: A reflection aimed at unpacking the “African Moment” to determine transformative development priorities of ECA members States.
- ECA to be retooled and its programmes to be recalibrated, based on its differentiating factor, so as to make significant contribution to the transformative agenda of the Continent



How? New ‘Business’ Standards

A new structure will not bring about the desired result without a change of the institutional culture. We will be introducing new ways of doing business in the Commission based on the following:

1. Enhanced support to Member States through focused capacity development intervention
2. Key initiatives will have to be collective
3. One set of rules for the management of the Centers
4. One common data bank for ECA
5. Monitored messaging and branding
6. Disciplined calendar of annual activities
7. Significant reduction of workshop culture
8. Ambitious gender parity policies
9. No post reduction but significant realignment to re-profiled functions
10. Targeted carbon footprint



How? Functioning of Task Forces

For each new business standard:

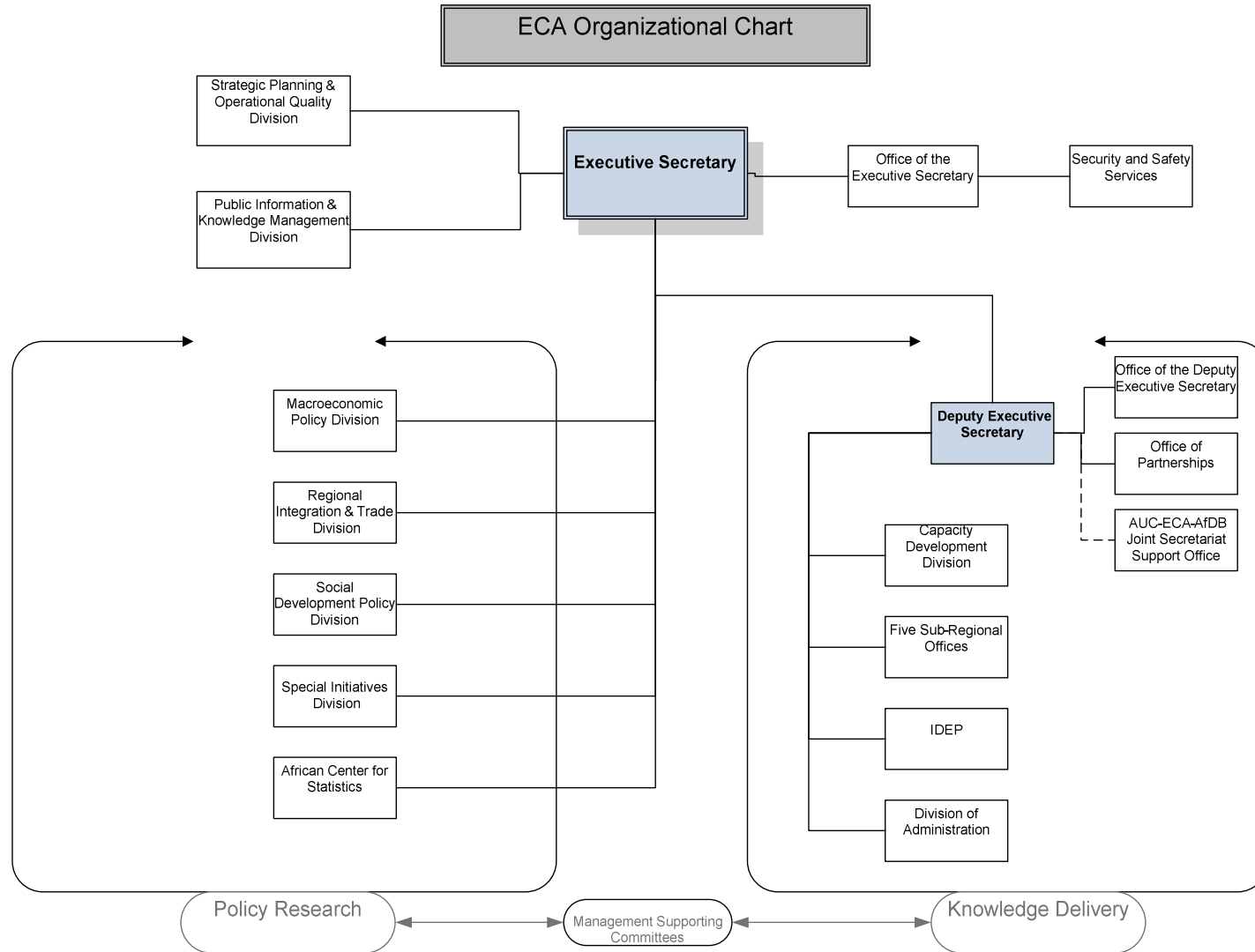
- The Executive Secretary will establish a task force and designate a convener and a rapporteur.
- All ECA staff will be invited to the meetings of the task groups and participate in the discussions.
- A deadline will be set up to conclude the generation of concrete recommendations through consultations using constructive and consensus building approach.
- All recommendations will be considered by the Executive Secretary. Explanation will be given on none adopted measures.



How? Tasks Forces

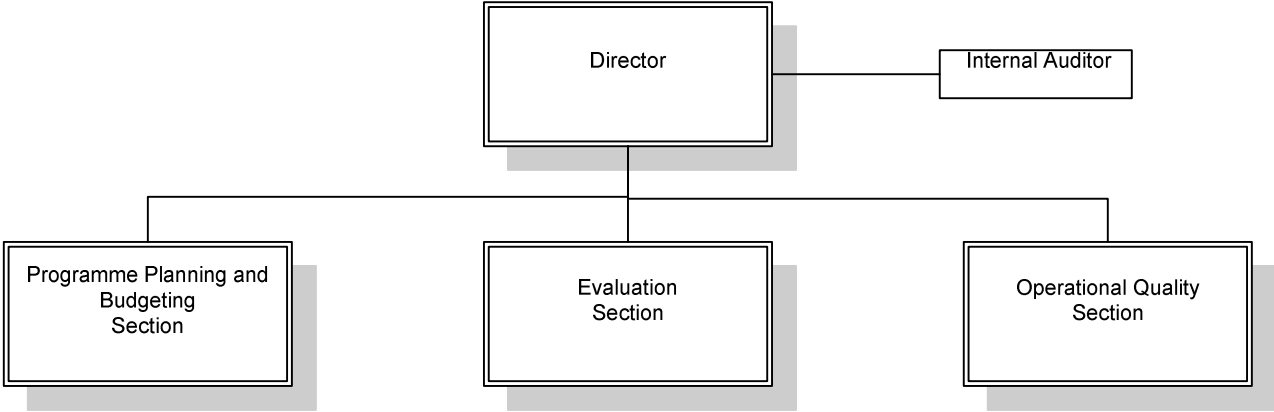
The task forces are:

1. Task Force on capacity development strategy for ECA
2. Task Force on rules of engagement for ECA key initiatives
3. Task Force on governance of associated entities
4. Task Force on databank architecture for ECA
5. Task Force on ECA communication strategy
6. Task Force on conference planning
7. Task Force on knowledge networking strategy
8. Task Force on gender parity targets
9. Task Force on re-profiling & training initiative
10. Task Force on ECA green policy



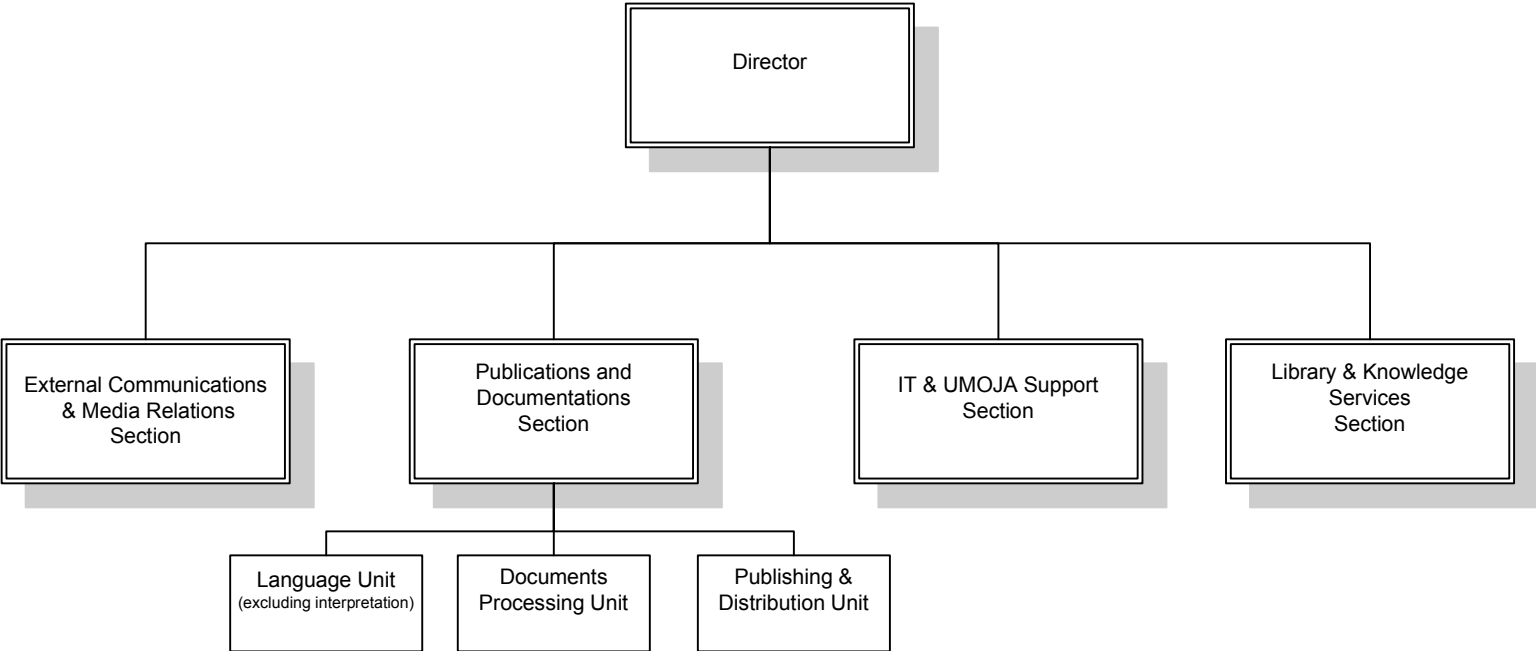


Division of Strategic Planning and Operational Quality



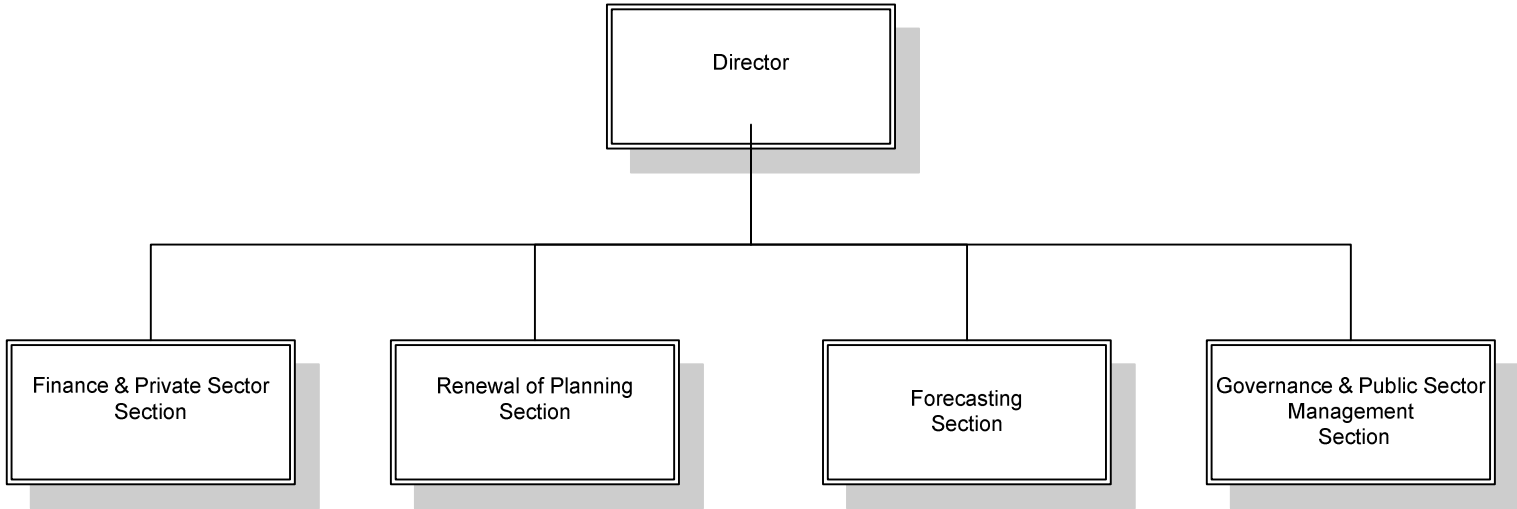


Public Information and Knowledge Management Division



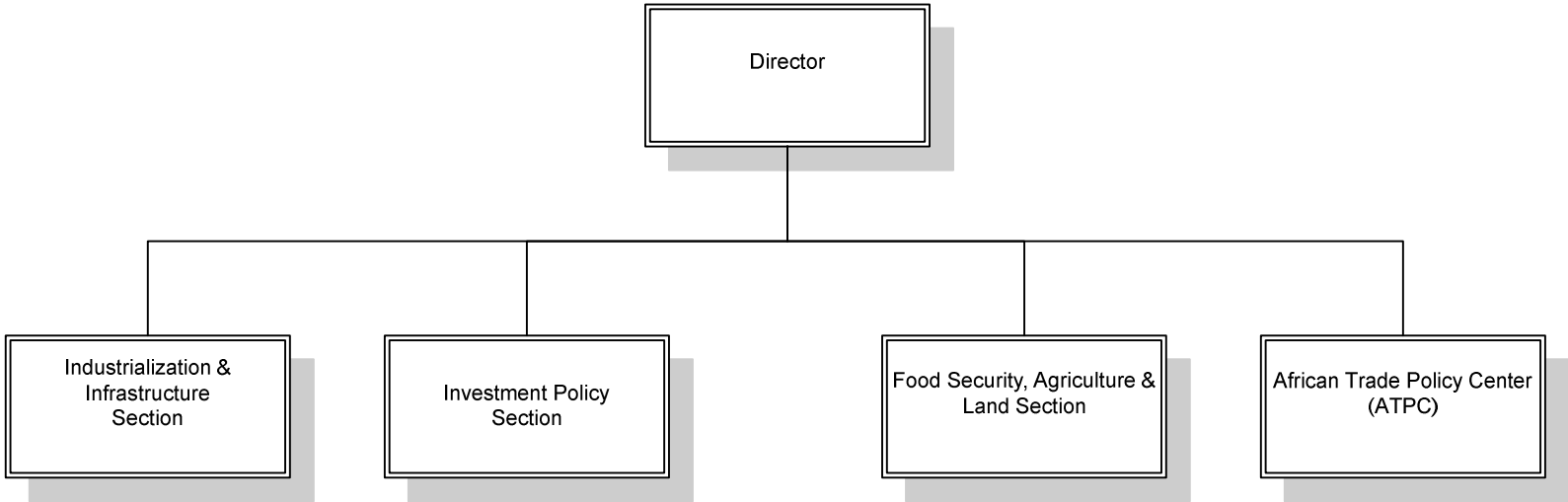


Macroeconomic Policy Division



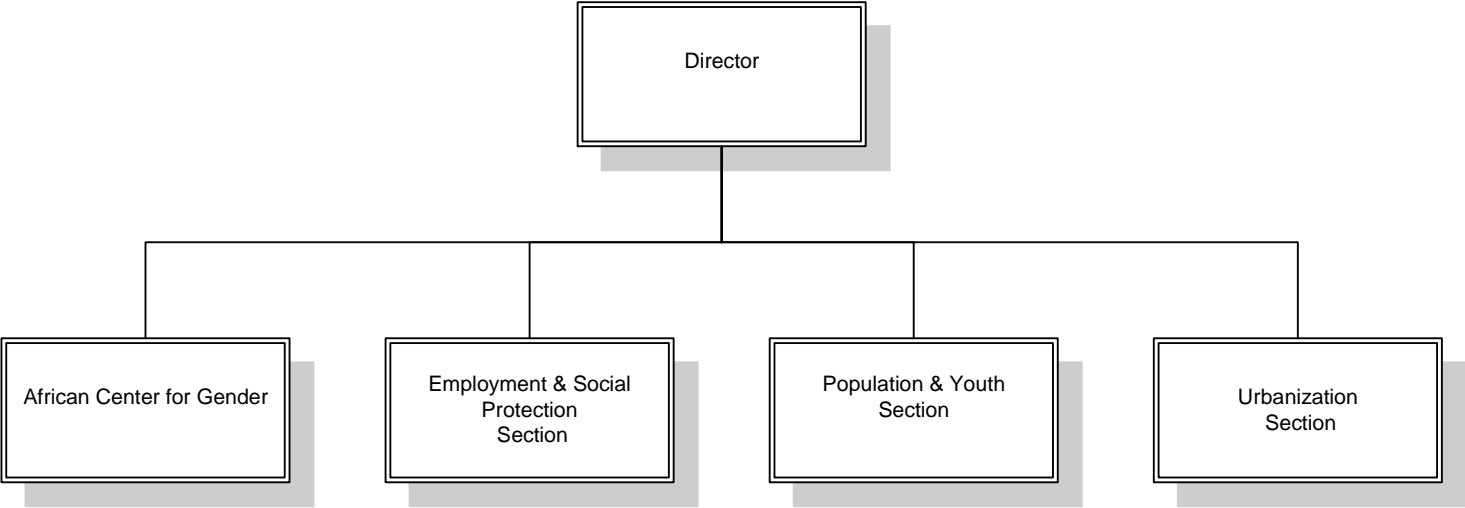


Regional Integration and Trade



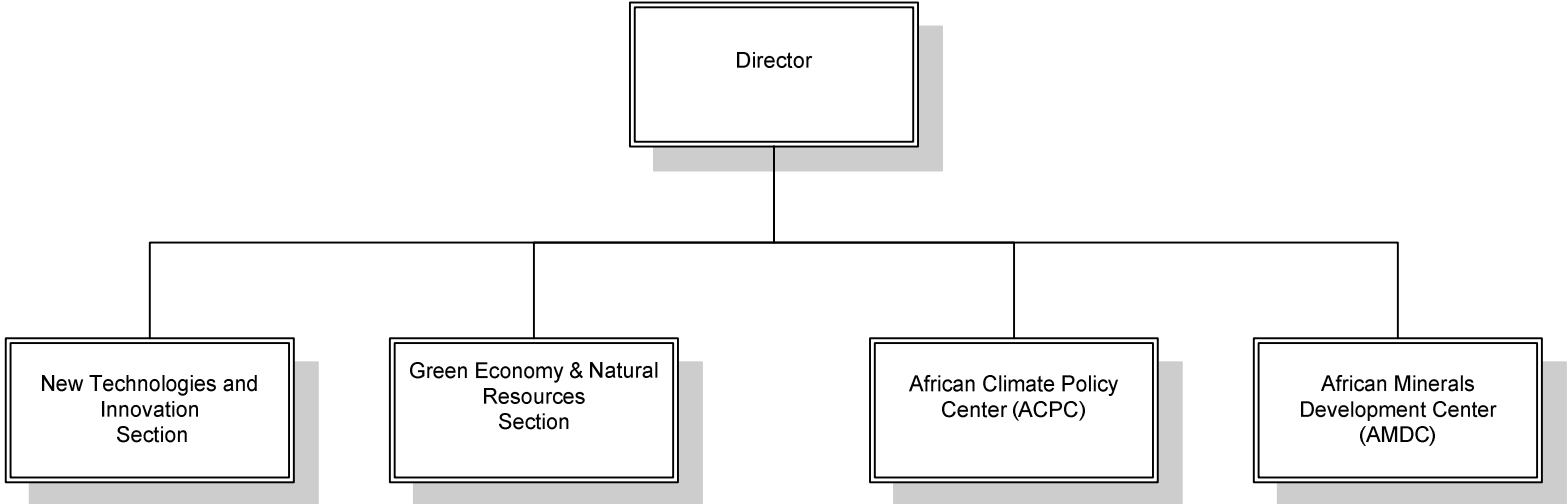


Social Development Policy Division



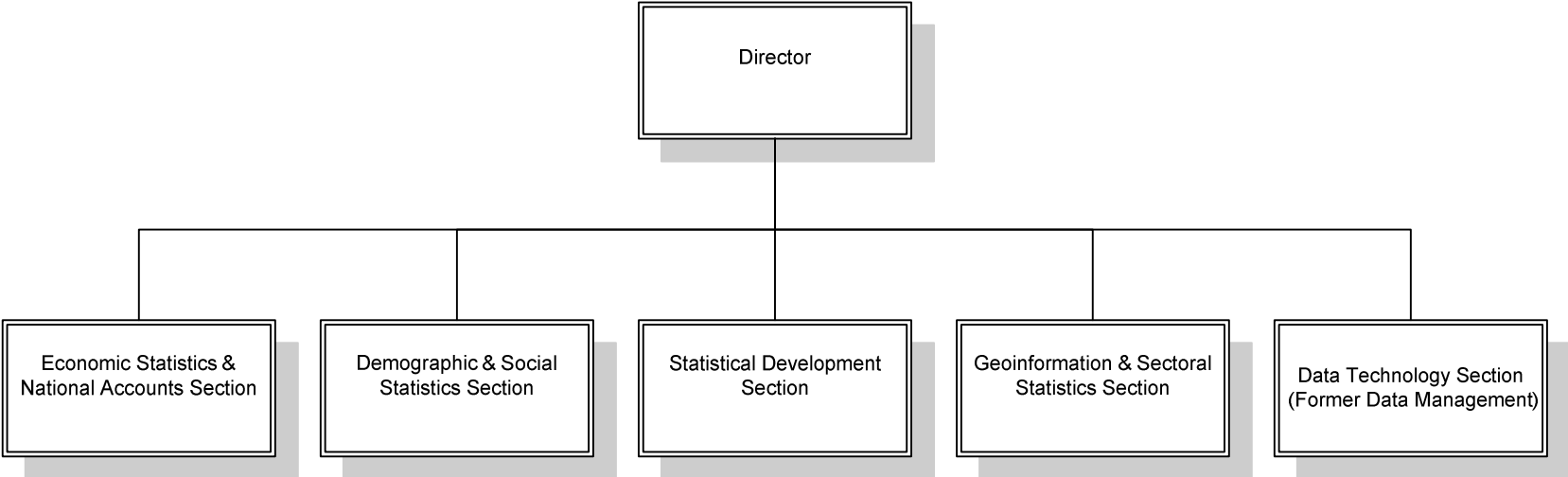


Special Initiatives Division



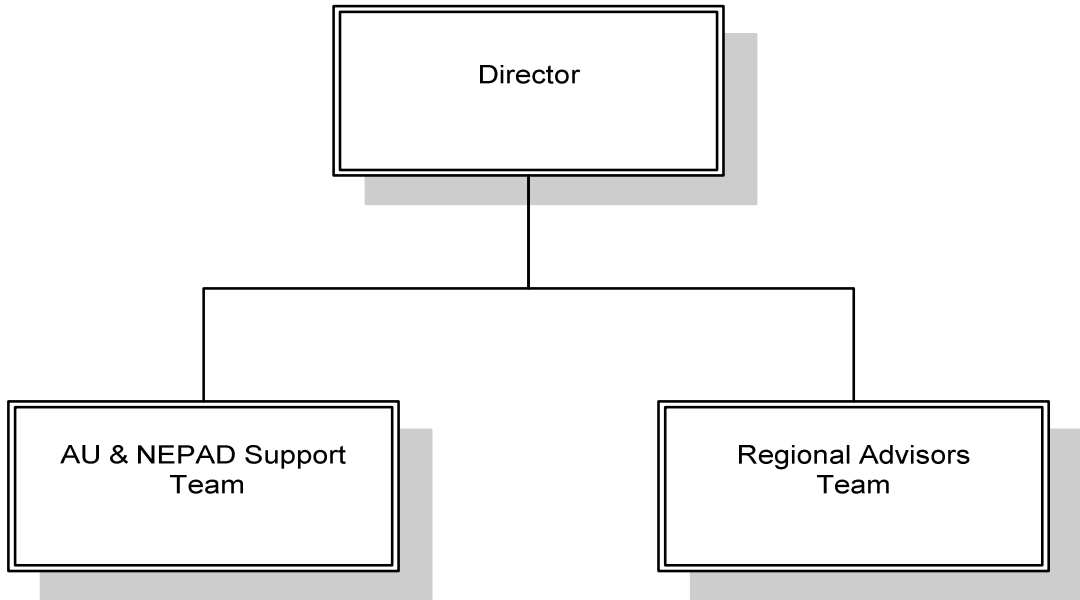


African Center for Statistics



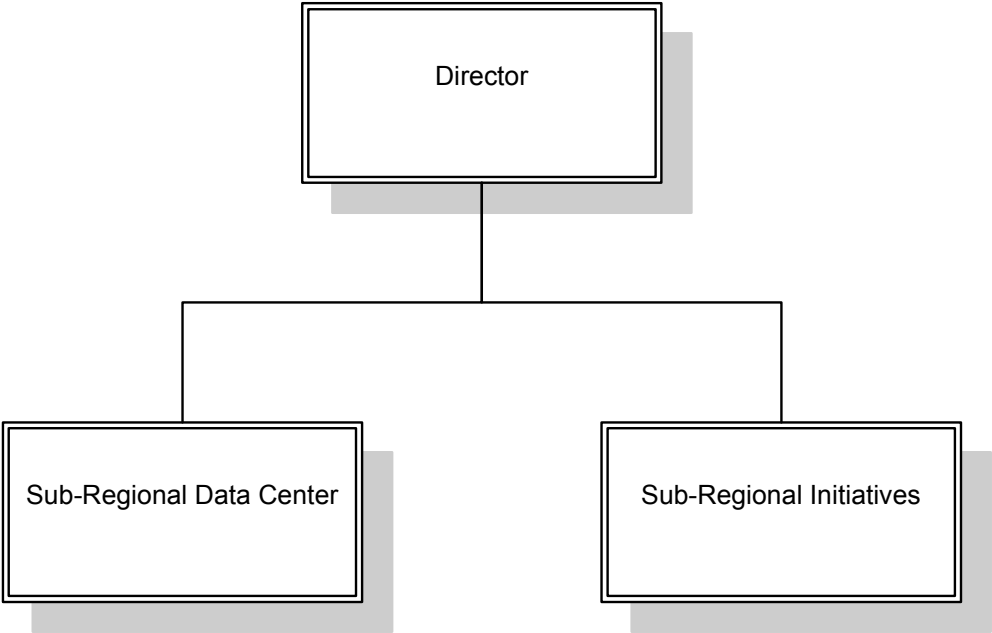


Capacity Development Division



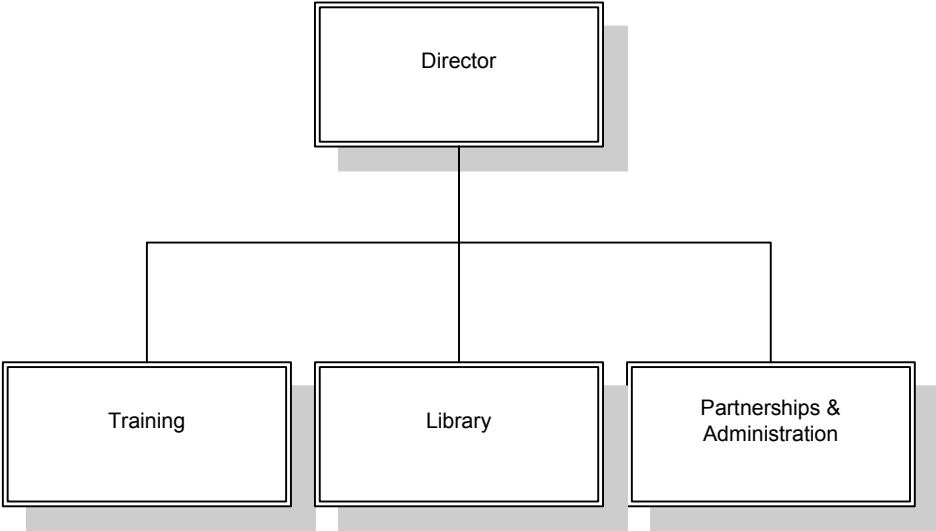


Sub-Regional Offices



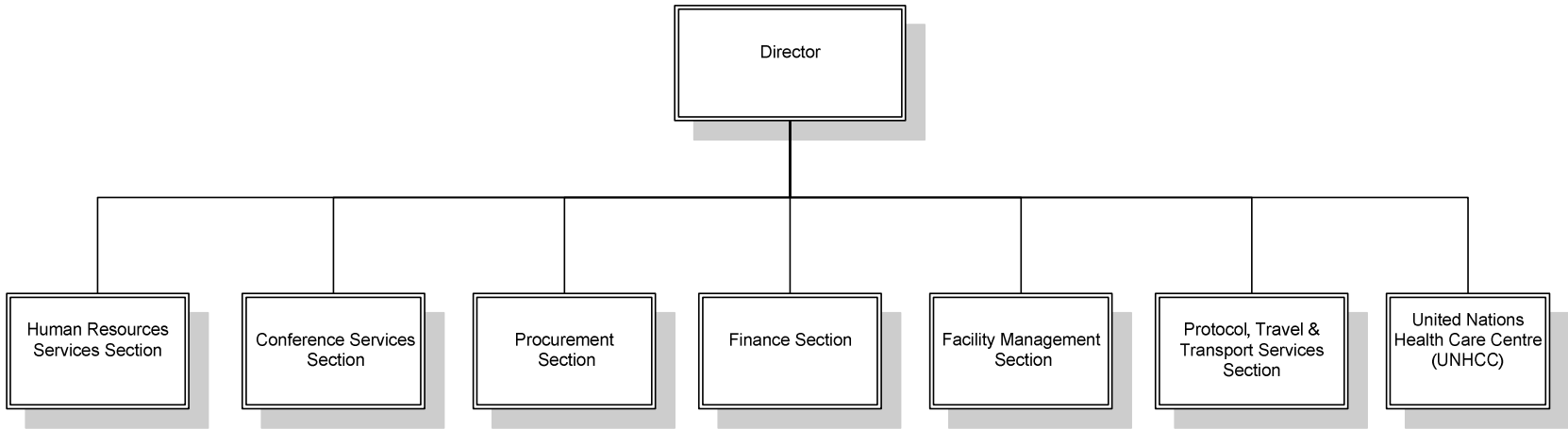


African Institute for Economic Development & Planning (IDEP)





Division of Administration





Thank You